



NATIONAL CONFEDERATION OF OFFICERS' ASSOCIATIONS
(National Forum of the Executives of Central Public Sector Enterprises)

Registered under the Trade Union Act 1926 Reg.No.DNE 707

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Ref- NCOA/ PESB

Dated---- 18-05-2022

To
Smt Mallika Srinivasan
Chairperson, PESB,
Govt of India.
New Delhi

Subject: Women representation in Public Sector Director Boards.

Respected Madam

National Confederation of Officers' Association (NCOA) is the one and only Association of Officers of Central Public Sector Enterprises. We represent around 3 Lakh officers working in various CPSEs. Our Association is registered under Trade Union act and different Officers' Associations of each PSU are affiliated to NCOA.

Being an era of Women empowerment, while we look at the Director boards of CPSEs it can be seen that only little representation is provided to the ladies. Everyone has acknowledged the caliber of Ladies in business community and lot many examples are there in the CPSEs itself. SAIL etc are live examples.

Hence it is requested that during selection process of Directors for various CPSEs, it may kindly be ensured that Lady candidates are getting proper weightage.

With kind regards

Yours Sincerely

(V K Tomar)
Secretary General

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