



# NATIONAL CONFEDERATION OF OFFICERS' ASSOCIATIONS

(National Forum of the Executives of Central Public Sector Enterprises)

Registered under the Trade Union Act 1926 Reg.No.DNE 707

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Dated- 03-08-2021

**Shri Sanjay Kumar Jain**

Joint Secretary, DPE  
Govt of India, New Delhi

**Subject: Discrepancy in unfreezing circular by DPE**

Sir

This has reference to the OM Under Ref: W-02/0039/2017-DPE(WC)/GL-II/21 dated 02-08-2021, W-02/0002/2014-DPE(WC)-GL- III/2021 dated 02-08-2021 and W-02/004/2014-DPE(WC)-GL-IV/2021 dated 03-08-2021 on the subject matter of unfreezing of DA and revised rate of DA for the executives under 2017 scale, 2007 scale and 1997 scale respectively.

It is a matter of surprise that the revised rates are that of April 2021 ie; 23.2%, 170.5% and 356.7% respectively for 2017 scale, 2007 scale and 1997 scale respectively. Actual rate effective from 01-07-2021 for 2017 scale is 24.6%, for 2007 scale it is 173.6% and 361.9% for 1997 scale.

It is worth to mention that the DA freezing which was implemented in the case of PSU executives 3 months later than the central Govt employees has resulted in a further loss to PSU executives since the DA as on 30-06-2020 was **18.7%, 160.7% and 340.2% respectively** for 2017 scale, 2007 Scale & 1997 Scales. Whereas during the next quarter **it got reduced to 18.4%, 159.9% and 338.7%** respectively and ended up in freezing at this lower rate.

*Since DA for non executives was not frozen, the same has already implemented at 24.6% for 2017 scale, 173.6% for 2007 Scale and 361.9% for 1997 scale of workmen. Hence the disparity in DA between Executives & Non Executives will create anomaly even during non freeze period of DA as well.*

Hence it is requested to correct the mistake and issue fresh circulars effective from 01-07-2021.

Thanks and regards,

(V. K. TOMAR)  
Secretary General

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