



NATIONAL CONFEDERATION OF OFFICERS' ASSOCIATIONS (NCOA)  
(National forum of the executives of Central Public Sector Enterprises)  
Registered under the Trade Union Act 1926 Reg.No.DNE 707

18.07.2016

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To

**The Secretary DPE  
CGO Complex, New Delhi**

Respected Sir,

Sub: Pay Revision of PSE Executives.

While thanking you once again for efforts in getting PRC constituted, we wish to bring to your kind notice the resolution passed by the national executive council meeting held at Mysore during 16&17 July 2016.

*" National Executive Council resolved that The Government should revise the terms of reference of the Third Pay Revision Committee (Justice Satish Chandra Committee) with regard to the periodicity in order to ensure that the date of start of pay revision should be from 1.1 2012. The process of revision has already started in several sectors like coal, steel and mining where bipartite agreements have been signed with workmen w.e.f 1.1.2012 as the start date for wage revision. Pay revision of executive & workmen should be co-terminus in order to prevent anomalies between the section of the employees. Industrial harmony and productivity cannot be sustained without parity between different section of the employees. NCOA further demands that the terms of reference of the 3<sup>rd</sup> PRC should be amended to delete the term "affordable" in item 1.0 of the terms of reference. Instead, 3<sup>rd</sup> PRC should recommend ways and means of ensuring revision of pay for all PSU Executives irrespective of profitability of the undertaking."*

We humbly request you intervene do all possible help in this regard.

Yours truly and faithfully

Baby Thomas

Secretary General, NCOA

K. Ashok Rao, Chief Patron. KSN. Raju and G.L.Jogi, Advisors

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